

Arrival at the Table

TEA HOUSE CONVERSATIONS

LISTENING IS AN ACTION Two-minute pair: do not interrupt, solve, compare, or tell your similar story. Listen for a word, a need, and something you are curious about.

WHAT I NOTICE IN MY BODY

WHAT I NOTICE IN MY THOUGHTS

WHAT I NOTICE IN MY ENERGY

WHAT I NEED FROM THIS SPACE

PASS / PRIVACY / BOUNDARY I WANT TO KEEP

Listening Is an Action

TEA HOUSE CONVERSATIONS

SPEAK FROM EXPERIENCE Translate “you should” into: What helped me... I noticed... I am still learning... In my situation...

A WORD I HEARD

A NEED I HEARD

SOMETHING I AM CURIOUS ABOUT

WHAT I DID NOT NEED TO FIX

WHAT HELPED ME STAY WITH THEIR STORY

Speak From Experience

TEA HOUSE CONVERSATIONS

PRIVATE REFLECTION Tea Leaf • Question Worth Keeping • Tension • Drop of Hope.

THE 'YOU SHOULD' VERSION

WHAT HELPED ME...

I NOTICED...

I AM STILL LEARNING...

IN MY SITUATION...

Curiosity Questions

TEA HOUSE CONVERSATIONS

LIBRARY HARVEST Move from personal stories to anonymous learning: insight, question, tension, hope, resource need.

QUESTION TO UNDERSTAND

QUESTION THAT WOULD CROSS-EXAMINE / PROVE

A BETTER CURIOSITY QUESTION

WHAT DIFFERENCE CAN I ALLOW WITHOUT NEEDING CONSENSUS?

Tension Without Debate

TEA HOUSE CONVERSATIONS

LAST SIP WELCOME HOME The listening practice I will carry • The sentence I will remember • The conversation where I will practice it

TWO THINGS THAT CAN BOTH BE TRUE

WHAT I WANT TO UNDERSTAND

WHAT I DO NOT NEED TO PROVE

THE PERSON'S STORY BELONGS TO

THE PERSON

Library Harvest

TEA HOUSE CONVERSATIONS

LAST SIP WELCOME HOME The listening practice I will carry • The sentence I will remember • The conversation where I will practice it

INSIGHT

Anonymous learning worth keeping.

QUESTION

Worth carrying forward.

TENSION

Something unresolved or worth holding.

HOPE

A Drop of Hope.

RESOURCE NEED

What support or information would help?

Conversation Carry Card

TEA HOUSE CONVERSATIONS

LAST SIP WELCOME HOME The listening practice I will carry • The sentence I will remember • The conversation where I will practice it

NOTICE

What stands out from this activity?

KEEP IT REAL

What is actually true for me?

CHOOSE

What feels useful rather than performative?

ANCHOR

What do I want to remember?

CARRY FORWARD

What is one small next move?

Carry Home Cup

TEA HOUSE CONVERSATIONS

LAST SIP WELCOME HOME The listening practice I will carry • The sentence I will remember • The conversation where I will practice it

TEA LEAF

What did I notice or learn?

DROP OF HOPE

What feels possible, useful, or worth carrying?

ANCHOR

What do I want to remember when real life gets loud?

LIGHTHOUSE NEXT STEP

What is one small next action?